



NOTTINGHAM BIKEWORKS

FULL-TIME BIKE MECHANIC/ TUTOR

Nottingham Bikeworks is a not-for-profit, community interest company. Since opening two years ago our enterprise has grown rapidly and we have loads of exciting new developments in the pipeline. As a result we now need a full-time bike mechanic /tutor to become a key member of our small team. We work hard but maintain a friendly and relaxed environment.

We think bikes are brilliant and we work to encourage and support more people to cycle more often. We recycle unwanted bikes and offer them for resale and teach people how to fix their own bikes through a programme of classes, accredited courses and open workshops. We also believe bikes and cycling are fantastic tools for education, enablement and engagement and run an expanding range of innovative projects across the community, focusing especially on disadvantaged groups.

Main areas of responsibility:

- Deliver a range of bike courses and workshops at our fully equipped workshop
- Develop and lead education and training projects for young people and adults which will include bike mechanics and maintenance from the basic to the more advanced, up to and including City and Guilds Level 2
- Identify and repair faults on all kinds of bikes, refurbishing donated bikes to saleable standard and carrying out customer bike servicing and repair
- Attend events and deliver a 'Dr Bike' service in both corporate and community settings
- Deliver on-road Bikeability Cycle training from level 1-3
- Take an active part in the planning and implementation of our service delivery and development
- Supervise apprentices and volunteers
- Help create a friendly and inclusive atmosphere and provide sales advice and support to customers on the shop floor

The person we're looking for:

- Experienced and competent bike mechanic committed to high standards. Formal qualifications (Cytech, City and Guilds) desirable but not essential
- Some experience of working in a training or teaching capacity involving adults or young people, coupled with a genuine desire to share your knowledge and enthusiasm with people of all ages and backgrounds
- Effective communicator with the ability to present complex information and instruction in an accessible way

- Keen, regular cyclist with excellent all-round bike knowledge
- Cycling instructor and ride leader experience desirable but not essential
- Friendly, approachable and calm under pressure
- Energetic and hard working
- Ability to work independently and bring initiative and ideas
- Have excellent team-work skills and a desire to work constructively with others
- Real commitment to equal opportunities and access for all

Full time permanent position, 37.5 hrs a week. Subject to 3-month probationary period.

Generous holiday allowance and opportunities for professional development.

In return you will need to show flexibility regarding work pattern, including working some Saturdays and evenings.

We will require an enhanced DBS check as you will be working regularly with young people and vulnerable adults.

Currently all employees are paid the living wage of £8.25 per hour, equating to an annual salary of £16,087.

To apply please send full CV with references and a covering letter to:

admin@nottinghambikeworks.org.uk

You're welcome to contact us for further information on the same email.

Closing date for applications: 24th Feb

Interview Date: 3rd March